

REACHING HIGHER

INTRODUCING OUR GRADUATE SCHEME

2023/24

ABOUT US

We provide banking institutions with a comprehensive suite of software solutions to provide deep insight into their financial risks.

Our clients include over 65% of UK building societies and over 50 UK regulated banking firms. Our software is used to manage market, liquidity, and capital risk for hundreds of billions worth of financial assets, liabilities, and derivatives.

GRADUATE ANALYST OPPORTUNITIES

On successful completion of a 24-month training program you will be promoted to an Analyst role. As part of the program, you'll have access to training opportunities throughout as well as a client-facing work, with unparalleled exposure to the treasury departments of over 60 banking institutions.

First 6-months

You'll...

- Work with our product analysts to understand our solutions in detail. This will involve studying product documentation, attending training and feature refinement sessions.
- Identify areas of improvement and suggest new features or enhancements.
- Ensure that new developments are of the highest quality and that the benefits are communicated to our clients.

6-12 months

You'll...

- Work with the Support and Experience team to develop your understanding of Bank Treasury Management.
- Provide support to our customers to deliver maximum value of the software and embed processes within their organisations.
- Assist in delivering training and webinars covering ALM, Interest Rate Risk, Liquidity and Capital Adequacy and Treasury Management.

12-18 months

You'll...

- Join the Implementation and Client Services Team to provide support on client projects.
- Implement our software products and build processes for new customers and new entrant banks.
- Provide on-site client services, working with banking institutions to optimise their regulatory banking operations.

18-24 months

You'll...

- Permanently join one of the above teams and lead on their specific projects

GRADUATE ANALYST OPPORTUNITIES

What you need to apply

- You'll hold a degree (2:1 or above) in a relevant subject e.g. Finance, Economics, Accountancy, Mathematics
- You'll be interested in developing a career in Banking and fintech.
- You'll have a demonstrable strong problem-solving ability and a passion for improving inefficient processes.
- You'll be able to logically share your views and challenge colleagues when something doesn't seem right.
- You'll be familiar with Microsoft Excel and data manipulation.
- You'll have an interest to learn about the Banking system and how banking institutions manage their financial risks.
- You'll be enthusiastic, articulate, and an intelligent self-starter in your approach to work.
- You'll be passionate about doing quality work.

WHAT OUR GRADUATES SAY



Carol

**Studied Medical Sciences BSc
at University of Edinburgh &
Bioinformatics MSc at
University of Glasgow**



“As part of the scheme, I have received lots of support and guidance. The training has been based on my previous experience as well as what is required in my job and what interests me.

I’ve learned on the job and with lots of feedback and support to improve. I most enjoy collaborating with many different people both within my team and the company.

I also greatly enjoy the opportunity to try different things that interest me and only being limited by what I ask for.”

BENEFITS OF WORKING AT ALMIS INTERNATIONAL

As well as working in a small, close-knit and high-performing team who will support you with your learning, you will benefit from:

Training provided with a training budget available to all staff

A competitive annual salary

Contributory pension scheme, with an 8% employer contribution post-probation

31 days annual leave (inclusive of bank holidays), additional leave accrued for each year of service.

Plus, a day off for your birthday!

Company incentive scheme

Professional study funding

City centre Edinburgh office location

Private Health insurance, Life Assurance & Employee Assistance Program plus Rewards program

Flexible/hybrid working policy

Regular social events

Performance Perks: Annual appraisal and discretionary bonus scheme

Cycle to Work scheme, TechScheme, access to digital gym with live or on-demand HIIT & other classes

WHAT OUR GRADUATES SAY



Emma

Studied Mathematics at
the University of St
Andrews



“Starting as a graduate in 2019, I was able to gain experience across both the development and client facing side of the company, which has helped me to shape the direction of my career.

From the start, I was given my own responsibilities and had my voice heard on new projects. Since then, my highlight has been using this experience to go on to be made Product Owner for one of our development teams. I love that I get to learn new things every day and be creative in my job.

I’ve also made lots of great friends here and the office is a really fun environment!”

HOW TO APPLY

Please email your CV and covering letter to careers@almis.co.uk

