ABOUT US

We provide banking institutions with a comprehensive suite of software solutions to provide deep insight into their financial risks.

Our clients include over 65% of UK building societies and over 50 UK regulated banking firms. Our software is used to manage market, liquidity, and capital risk for hundreds of billions worth of financial assets, liabilities, and derivatives.

GRADUATE DEVELOPER OPPORTUNITIES

On successful completion of a 24-month program you will be promoted to the Mid-level developer role and assigned to a development team. You'll receive dedicated training time throughout it.

First 3-months

3-18 months

18-24 months

You'll...
• Meet your development team, learn our processes and products.

You'll...
• Rotate around our 3 product teams and contribute to team objectives through development, unit and automation testing.
• Continuously improve your technical and product knowledge to increasingly lead on the development of new items.

You'll...
• Be leading on new feature development.
• Be researching/prototyping potential solutions
• Be training new graduate developers

What you need to apply

• You'll ideally hold a degree (2:1 or above) in Computing Science or Software Engineering. If you don't have a degree, but can demonstrate technical ability, then we're still interested in hearing from you and would welcome your application.

• You'll have strong programming core skills and familiarity with SQL databases.

• Having experience of developing in C# will be considered an advantage, as would strong experience in other object-oriented languages.

• You'll be enthusiastic, articulate and an intelligent self-starter in your approach to work.

BENEFITS OF WORKING AT ALMIS INTERNATIONAL

As well as working in a small, close-knit and high-performing team who will support you with your learning, you will benefit from:

- **Training provided with a training budget available to all staff**

- **A competitive annual salary**
- **Contributory pension scheme, with an 8% employer contribution post-probation**

- **31 days annual leave (inclusive of bank holidays), additional leave accrued for each year of service.**
- **Plus, a day off for your birthday!**

- **Company incentive scheme**
- **Professional study funding**

- **City centre Edinburgh office location**
- **Private Health insurance, Life Assurance & Employee Assistance Program plus Rewards program**

- **Flexible/hybrid working policy**
- **Regular social events**

- **Performance Perks: Annual appraisal and discretionary bonus scheme**
- **Cycle to Work scheme, TechScheme, access to digital gym with live or on-demand HIIT & other classes**

WHAT OUR GRADUATES SAY

Carol
Studied Medical Sciences BSC at University of Edinburgh & Bioinformatics MSc at University of Glasgow

"As part of the scheme, I have received lots of support and guidance. The training has been based on my previous experience as well as what is required in my job and what interests me.

I've learned on the job and with lots of feedback and support to improve. I most enjoy collaborating with many different people both within my team and the company.

I also greatly enjoy the opportunity to try different things that interest me and only being limited by what I ask for."

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WHAT OUR GRADUATES SAY

Emma
Studied Mathematics at the University of St Andrews

"Starting as a graduate in 2019, I was able to gain experience across both the development and client facing side of the company, which has helped me to shape the direction of my career.

From the start, I was given my own responsibilities and had my voice heard on new projects. Since then, my highlight has been using this experience to go on to be made Product Owner for one of our development teams. I love that I get to learn new things every day and be creative in my job.

I've also made lots of great friends here and the office is a really fun environment!"

HOW TO APPLY

Please email your CV and covering letter to careers@almis.co.uk

ALMIS
INTERNATIONAL

almis.co.uk

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